

BUREAU OF INDIAN EDUCATION
Effective January 3, 2021

Education Pay Schedule
Albuquerque-Santa Fe-Las Vegas, NM @1% and Locality Payment of 16.68%

I N C R E M E N T S

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
LEVEL	HOURLY	13.46	13.89	14.33	14.76	15.19	15.62	16.05	16.49	16.92	17.35	17.78	18.22	18.65	19.08	19.51	19.94	20.38	20.81	21.24	21.67	22.11
01	215 DAY	23,154	23,851	24,595	25,338	26,081	26,825	27,568	28,312	29,055	29,799	30,542	31,285	32,029	32,772	33,516	34,259	35,003	35,746	36,489	37,233	38,022
	ANNUAL	28,094	28,996	29,898	30,800	31,702	32,604	33,506	34,408	35,310	36,212	37,115	38,017	38,919	39,821	40,723	41,625	42,527	43,429	44,331	45,233	46,135
02	HOURLY	19.27	19.68	20.08	20.49	20.89	21.30	21.71	22.11	22.52	22.92	23.33	23.73	24.14	24.54	24.95	25.36	25.76	26.17	26.57	26.98	27.38
	215 DAY	33,147	33,845	34,542	35,240	35,938	36,635	37,333	38,030	38,728	39,425	40,123	40,820	41,518	42,216	42,913	43,611	44,308	45,006	45,703	46,401	47,098
	ANNUAL	40,220	41,066	41,913	42,759	43,606	44,452	45,298	46,145	46,991	47,838	48,684	49,530	50,377	51,223	52,070	52,916	53,762	54,609	55,455	56,302	57,148
03	HOURLY	21.06	21.68	22.31	22.93	23.55	24.17	24.79	25.41	26.03	26.66	27.28	27.90	28.52	29.14	29.76	30.39	31.01	31.63	32.25	32.87	33.49
	215 DAY	36,228	37,297	38,366	39,435	40,504	41,573	42,642	43,711	44,780	45,849	46,918	47,987	49,056	50,125	51,193	52,262	53,331	54,400	55,469	56,538	57,607
	ANNUAL	43,958	45,255	46,552	47,849	49,146	50,443	51,740	53,037	54,334	55,631	56,929	58,226	59,523	60,820	62,117	63,414	64,711	66,008	67,305	68,602	69,899
04	HOURLY	28.37	28.80	29.22	29.65	30.08	30.50	30.93	31.35	31.78	32.20	32.63	33.06	33.48	33.91	34.33	34.76	35.18	35.61	36.03	36.46	36.89
	215 DAY	48,800	49,533	50,265	50,997	51,729	52,461	53,193	53,926	54,658	55,390	56,122	56,854	57,586	58,319	59,051	59,783	60,515	61,247	61,980	62,712	63,444
	ANNUAL	59,213	60,101	60,990	61,878	62,767	63,655	64,543	65,432	66,320	67,209	68,097	68,985	69,874	70,762	71,651	72,539	73,427	74,316	75,204	76,093	76,981
05	HOURLY	31.17	31.64	32.11	32.58	33.04	33.51	33.98	34.45	34.91	35.38	35.85	36.32	36.78	37.25	37.72	38.19	38.66	39.12	39.59	40.06	40.53
	215 DAY	53,616	54,420	55,225	56,029	56,834	57,638	58,443	59,247	60,051	60,856	61,660	62,465	63,269	64,074	64,878	65,683	66,487	67,292	68,096	68,900	69,705
	ANNUAL	65,056	66,032	67,008	67,984	68,960	69,937	70,913	71,889	72,865	73,841	74,817	75,793	76,769	77,745	78,721	79,698	80,674	81,650	82,626	83,602	84,578
06	HOURLY	37.36	37.92	38.48	39.04	39.60	40.17	40.73	41.29	41.85	42.41	42.97	43.53	44.09	44.65	45.21	45.77	46.33	46.89	47.45	48.01	48.57
	215 DAY	64,264	65,228	66,192	67,156	68,120	69,085	70,049	71,013	71,977	72,941	73,905	74,869	75,833	76,798	77,762	78,726	79,690	80,654	81,618	82,582	83,547
	ANNUAL	77,976	79,146	80,316	81,486	82,655	83,825	84,995	86,165	87,335	88,505	89,675	90,844	92,014	93,184	94,354	95,524	96,694	97,863	99,033	100,203	101,373
07	HOURLY	44.43	45.10	45.76	46.43	47.09	47.76	48.43	49.09	49.76	50.43	51.09	51.76	52.43	53.09	53.76	54.43	55.09	55.76	56.43	57.09	57.76
	215 DAY	76,418	77,564	78,710	79,856	81,003	82,149	83,295	84,442	85,588	86,734	87,881	89,027	90,173	91,320	92,466	93,612	94,759	95,905	97,051	98,197	99,344
	ANNUAL	92,723	94,114	95,505	96,896	98,287	99,678	101,068	102,459	103,850	105,241	106,632	108,023	109,414	110,805	112,196	113,587	114,977	116,368	117,759	119,150	120,541
08	HOURLY	52.50	53.29	54.08	54.86	55.65	56.44	57.23	58.01	58.80	59.59	60.38	61.16	61.95	62.74	63.53	64.31	65.10	65.89	66.67	67.46	68.25
	215 DAY	90,303	91,657	93,012	94,366	95,721	97,075	98,429	99,784	101,138	102,493	103,847	105,201	106,556	107,910	109,265	110,619	111,973	113,328	114,682	116,037	117,391
	ANNUAL	109,571	111,214	112,858	114,501	116,145	117,788	119,431	121,075	122,718	124,362	126,005	127,648	129,292	130,935	132,579	134,222	135,865	137,509	139,152	140,796	142,439
09	HOURLY	61.76	62.68	63.61	64.54	65.46	66.39	67.31	68.24	69.17	70.09	71.02	71.95	72.87	73.80	74.72	75.65	76.58	77.50	78.43	79.36	80.28
	215 DAY	106,220	107,814	109,407	111,000	112,594	114,187	115,780	117,374	118,967	120,560	122,153	123,747	125,340	126,933	128,527	130,120	131,713	133,306	134,900	136,493	138,086
	ANNUAL	128,885	130,818	132,752	134,685	136,618	138,551	140,485	142,418	144,351	146,284	148,218	150,151	152,084	154,017	155,951	157,884	159,817	161,750	163,684	165,617	167,550