

BUREAU OF INDIAN EDUCATION
Effective January 3, 2021

Education Pay Schedule
General Schedule @ 1%

I N C R E M E N T S

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
LEVEL	HOURL	11.54	11.91	12.28	12.65	13.02	13.39	13.76	14.13	14.50	14.87	15.24	15.61	15.98	16.35	16.72	17.09	17.46	17.83	18.20	18.57	18.95
01	215 DAY	19,844	20,481	21,118	21,755	22,392	23,030	23,667	24,304	24,941	25,578	26,215	26,853	27,490	28,127	28,764	29,401	30,038	30,675	31,313	31,950	32,587
	ANNUAL	24,078	24,851	25,624	26,397	27,170	27,944	28,717	29,490	30,263	31,036	31,809	32,582	33,355	34,128	34,901	35,675	36,448	37,221	37,994	38,767	39,540
02	HOURL	16.52	16.86	17.21	17.56	17.91	18.25	18.60	18.95	19.30	19.64	19.99	20.34	20.69	21.04	21.38	21.73	22.08	22.43	22.77	23.12	23.47
	215 DAY	28,408	29,006	29,604	30,202	30,800	31,398	31,995	32,593	33,191	33,789	34,387	34,985	35,582	36,180	36,778	37,376	37,974	38,572	39,169	39,767	40,365
	ANNUAL	34,470	35,195	35,921	36,646	37,372	38,097	38,822	39,548	40,273	40,999	41,724	42,449	43,175	43,900	44,626	45,351	46,076	46,802	47,527	48,253	48,978
03	HOURL	18.05	18.58	19.12	19.65	20.18	20.72	21.25	21.78	22.31	22.85	23.38	23.91	24.44	24.98	25.51	26.04	26.57	27.11	27.64	28.17	28.70
	215 DAY	31,049	31,965	32,881	33,797	34,714	35,630	36,546	37,462	38,378	39,294	40,211	41,127	42,043	42,959	43,875	44,791	45,708	46,624	47,540	48,456	49,372
	ANNUAL	37,674	38,786	39,897	41,009	42,121	43,232	44,344	45,456	46,567	47,679	48,791	49,902	51,014	52,125	53,237	54,349	55,460	56,572	57,684	58,795	59,907
04	HOURL	24.32	24.68	25.05	25.41	25.78	26.14	26.51	26.87	27.23	27.60	27.96	28.33	28.69	29.06	29.42	29.79	30.15	30.52	30.88	31.25	31.61
	215 DAY	41,824	42,451	43,079	43,706	44,334	44,961	45,589	46,216	46,844	47,471	48,099	48,726	49,354	49,981	50,609	51,236	51,864	52,491	53,119	53,747	54,374
	ANNUAL	50,748	51,509	52,271	53,032	53,794	54,555	55,316	56,078	56,839	57,601	58,362	59,123	59,885	60,646	61,408	62,169	62,930	63,692	64,453	65,215	65,976
05	HOURL	26.72	27.12	27.52	27.92	28.32	28.72	29.12	29.52	29.92	30.32	30.72	31.12	31.53	31.93	32.33	32.73	33.13	33.53	33.93	34.33	34.73
	215 DAY	45,951	46,641	47,330	48,020	48,709	49,399	50,088	50,777	51,467	52,156	52,846	53,535	54,225	54,914	55,603	56,293	56,982	57,672	58,361	59,051	59,740
	ANNUAL	55,756	56,593	57,429	58,266	59,102	59,939	60,775	61,612	62,448	63,285	64,122	64,958	65,795	66,631	67,468	68,304	69,141	69,977	70,814	71,650	72,487
06	HOURL	32.02	32.50	32.98	33.46	33.94	34.42	34.90	35.38	35.86	36.35	36.83	37.31	37.79	38.27	38.75	39.23	39.71	40.19	40.67	41.15	41.63
	215 DAY	55,077	55,903	56,730	57,556	58,382	59,209	60,035	60,861	61,687	62,514	63,340	64,166	64,993	65,819	66,645	67,471	68,298	69,124	69,950	70,777	71,603
	ANNUAL	66,829	67,832	68,834	69,837	70,839	71,842	72,845	73,847	74,850	75,852	76,855	77,858	78,860	79,863	80,865	81,868	82,871	83,873	84,876	85,878	86,881
07	HOURL	38.08	38.65	39.22	39.79	40.36	40.93	41.50	42.08	42.65	43.22	43.79	44.36	44.93	45.50	46.07	46.65	47.22	47.79	48.36	48.93	49.50
	215 DAY	65,493	66,476	67,458	68,441	69,423	70,406	71,388	72,370	73,353	74,335	75,318	76,300	77,283	78,265	79,247	80,230	81,212	82,195	83,177	84,160	85,142
	ANNUAL	79,468	80,660	81,852	83,044	84,236	85,428	86,620	87,812	89,004	90,196	91,389	92,581	93,773	94,965	96,157	97,349	98,541	99,733	100,925	102,117	103,309
08	HOURL	45.00	45.67	46.35	47.02	47.70	48.37	49.05	49.72	50.40	51.07	51.75	52.42	53.10	53.77	54.44	55.12	55.79	56.47	57.14	57.82	58.49
	215 DAY	77,393	78,554	79,715	80,876	82,037	83,198	84,358	85,519	86,680	87,841	89,002	90,162	91,323	92,484	93,645	94,806	95,966	97,127	98,288	99,449	100,610
	ANNUAL	93,907	95,316	96,724	98,133	99,541	100,950	102,358	103,767	105,175	106,584	107,992	109,401	110,809	112,218	113,626	115,035	116,443	117,852	119,260	120,669	122,077
09	HOURL	52.93	53.72	54.52	55.31	56.10	56.90	57.69	58.48	59.28	60.07	60.87	61.66	62.45	63.25	64.04	64.84	65.63	66.42	67.22	68.01	68.81
	215 DAY	91,035	92,401	93,767	95,132	96,498	97,863	99,229	100,594	101,960	103,325	104,691	106,056	107,422	108,787	110,153	111,518	112,884	114,250	115,615	116,981	118,346
	ANNUAL	110,460	112,117	113,774	115,431	117,088	118,745	120,401	122,058	123,715	125,372	127,029	128,686	130,343	132,000	133,657	135,314	136,970	138,627	140,284	141,941	143,598