

BUREAU OF INDIAN EDUCATION
Effective January 3, 2021

Education Pay Schedule
Portland-Vancouver-Salem, OR-WA @ 1% and Locality of 23.74%

I N C R E M E N T S

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
LEVEL	HOURLY	14.28	14.73	15.19	15.65	16.11	16.57	17.03	17.48	17.94	18.40	18.86	19.32	19.78	20.24	20.69	21.15	21.61	22.07	22.53	22.99	23.44
01	215 DAY	24,555	25,343	26,132	26,920	27,708	28,497	29,285	30,074	30,862	31,651	32,439	33,227	34,016	34,804	35,593	36,381	37,169	37,958	38,746	39,535	40,323
	ANNUAL	29,794	30,751	31,707	32,664	33,621	34,577	35,534	36,491	37,447	38,404	39,361	40,317	41,274	42,230	43,187	44,144	45,100	46,057	47,014	47,970	48,927
02	HOURLY	20.44	20.87	21.30	21.73	22.16	22.59	23.02	23.45	23.88	24.31	24.74	25.17	25.60	26.03	26.46	26.89	27.32	27.75	28.18	28.61	29.04
	215 DAY	35,153	35,892	36,632	37,372	38,112	38,851	39,591	40,331	41,071	41,810	42,550	43,290	44,030	44,769	45,509	46,249	46,989	47,728	48,468	49,208	49,948
	ANNUAL	42,653	43,551	44,448	45,346	46,243	47,141	48,039	48,936	49,834	50,731	51,629	52,527	53,424	54,322	55,219	56,117	57,015	57,912	58,810	59,707	60,605
03	HOURLY	22.34	23.00	23.66	24.31	24.97	25.63	26.29	26.95	27.61	28.27	28.93	29.59	30.25	30.91	31.56	32.22	32.88	33.54	34.20	34.86	35.52
	215 DAY	38,420	39,554	40,687	41,821	42,955	44,088	45,222	46,356	47,489	48,623	49,757	50,890	52,024	53,158	54,291	55,425	56,559	57,692	58,826	59,960	61,093
	ANNUAL	46,618	47,994	49,369	50,745	52,120	53,496	54,871	56,247	57,622	58,998	60,374	61,749	63,125	64,500	65,876	67,251	68,627	70,002	71,378	72,753	74,129
04	HOURLY	30.09	30.54	30.99	31.44	31.89	32.35	32.80	33.25	33.70	34.15	34.60	35.05	35.51	35.96	36.41	36.86	37.31	37.76	38.21	38.67	39.12
	215 DAY	51,753	52,530	53,306	54,083	54,859	55,636	56,412	57,189	57,965	58,742	59,518	60,294	61,071	61,847	62,624	63,400	64,177	64,953	65,730	66,506	67,283
	ANNUAL	62,796	63,738	64,680	65,622	66,565	67,507	68,449	69,391	70,333	71,275	72,218	73,160	74,102	75,044	75,986	76,928	77,870	78,813	79,755	80,697	81,639
05	HOURLY	33.06	33.55	34.05	34.55	35.04	35.54	36.03	36.53	37.03	37.52	38.02	38.51	39.01	39.51	40.00	40.50	40.99	41.49	41.99	42.48	42.98
	215 DAY	56,860	57,713	58,566	59,419	60,272	61,125	61,978	62,832	63,685	64,538	65,391	66,244	67,097	67,950	68,803	69,657	70,510	71,363	72,216	73,069	73,922
	ANNUAL	68,992	70,027	71,062	72,097	73,133	74,168	75,203	76,238	77,273	78,308	79,344	80,379	81,414	82,449	83,484	84,519	85,554	86,590	87,625	88,660	89,695
06	HOURLY	39.62	40.22	40.81	41.41	42.00	42.60	43.19	43.78	44.38	44.97	45.57	46.16	46.76	47.35	47.95	48.54	49.14	49.73	50.32	50.92	51.51
	215 DAY	68,152	69,175	70,197	71,220	72,242	73,265	74,287	75,310	76,332	77,355	78,377	79,400	80,422	81,444	82,467	83,489	84,512	85,534	86,557	87,579	88,602
	ANNUAL	82,694	83,935	85,175	86,416	87,657	88,897	90,138	91,379	92,619	93,860	95,101	96,341	97,582	98,822	100,063	101,304	102,544	103,785	105,026	106,266	107,507
07	HOURLY	47.12	47.82	48.53	49.24	49.94	50.65	51.36	52.07	52.77	53.48	54.19	54.89	55.60	56.31	57.01	57.72	58.43	59.13	59.84	60.55	61.25
	215 DAY	81,042	82,258	83,473	84,689	85,905	87,120	88,336	89,552	90,767	91,983	93,199	94,414	95,630	96,846	98,061	99,277	100,493	101,708	102,924	104,139	105,355
	ANNUAL	98,334	99,809	101,284	102,759	104,234	105,709	107,184	108,659	110,134	111,609	113,085	114,560	116,035	117,510	118,985	120,460	121,935	123,410	124,885	126,360	127,835
08	HOURLY	55.68	56.51	57.35	58.18	59.02	59.85	60.69	61.52	62.36	63.19	64.03	64.86	65.70	66.53	67.37	68.21	69.04	69.88	70.71	71.55	72.38
	215 DAY	95,767	97,203	98,640	100,076	101,513	102,949	104,385	105,822	107,258	108,694	110,131	111,567	113,003	114,440	115,876	117,313	118,749	120,185	121,622	123,058	124,494
	ANNUAL	116,201	117,944	119,687	121,430	123,172	124,915	126,658	128,401	130,144	131,887	133,630	135,372	137,115	138,858	140,601	142,344	144,087	145,829	147,572	149,315	151,058
09	HOURLY	65.49	66.35	67.21	68.07	68.93	69.78	70.64	71.50	72.36	73.22	74.07	74.93	75.79	76.65	77.51	78.36	79.22	80.08	80.94	81.80	82.65
	215 DAY	112,647	114,123	115,599	117,075	118,551	120,027	121,503	122,979	124,455	125,931	127,407	128,882	130,358	131,834	133,310	134,786	136,262	137,738	139,214	140,690	142,166
	ANNUAL	136,683	138,474	140,265	142,056	143,846	145,637	147,428	149,219	151,010	152,801	154,592	156,382	158,173	159,964	161,755	163,546	165,337	167,127	168,918	170,709	172,500