

BUREAU OF INDIAN EDUCATION  
Effective January 3, 2021

Education Pay Schedule  
Rest of US @ 1% and Locality of 15.95%

I N C R E M E N T S

|       |         | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      | 18      | 19      | 20      | 21      |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| LEVEL | HOURLY  | 13.38   | 13.81   | 14.24   | 14.67   | 15.10   | 15.52   | 15.95   | 16.38   | 16.81   | 17.24   | 17.67   | 18.10   | 18.53   | 18.96   | 19.39   | 19.82   | 20.25   | 20.68   | 21.11   | 21.54   | 21.97   |
| 01    | 215 DAY | 23,009  | 23,747  | 24,486  | 25,225  | 25,964  | 26,703  | 27,441  | 28,180  | 28,919  | 29,658  | 30,397  | 31,136  | 31,874  | 32,613  | 33,352  | 34,091  | 34,830  | 35,568  | 36,307  | 37,046  | 37,785  |
|       | ANNUAL  | 27,918  | 28,814  | 29,711  | 30,607  | 31,504  | 32,400  | 33,297  | 34,193  | 35,090  | 35,986  | 36,883  | 37,779  | 38,675  | 39,572  | 40,468  | 41,365  | 42,261  | 43,158  | 44,054  | 44,951  | 45,847  |
| 02    | HOURLY  | 19.15   | 19.55   | 19.96   | 20.36   | 20.76   | 21.17   | 21.57   | 21.97   | 22.37   | 22.78   | 23.18   | 23.58   | 23.99   | 24.39   | 24.79   | 25.20   | 25.60   | 26.00   | 26.40   | 26.81   | 27.21   |
|       | 215 DAY | 32,940  | 33,633  | 34,326  | 35,019  | 35,712  | 36,406  | 37,099  | 37,792  | 38,485  | 39,178  | 39,871  | 40,565  | 41,258  | 41,951  | 42,644  | 43,337  | 44,031  | 44,724  | 45,417  | 46,110  | 46,803  |
|       | ANNUAL  | 39,968  | 40,809  | 41,650  | 42,491  | 43,332  | 44,174  | 45,015  | 45,856  | 46,697  | 47,538  | 48,379  | 49,220  | 50,061  | 50,902  | 51,743  | 52,585  | 53,426  | 54,267  | 55,108  | 55,949  | 56,790  |
| 03    | HOURLY  | 20.93   | 21.55   | 22.17   | 22.78   | 23.40   | 24.02   | 24.64   | 25.25   | 25.87   | 26.49   | 27.11   | 27.72   | 28.34   | 28.96   | 29.58   | 30.20   | 30.81   | 31.43   | 32.05   | 32.67   | 33.28   |
|       | 215 DAY | 36,001  | 37,064  | 38,126  | 39,188  | 40,250  | 41,313  | 42,375  | 43,437  | 44,500  | 45,562  | 46,624  | 47,687  | 48,749  | 49,811  | 50,873  | 51,936  | 52,998  | 54,060  | 55,123  | 56,185  | 57,247  |
|       | ANNUAL  | 43,683  | 44,972  | 46,261  | 47,550  | 48,839  | 50,128  | 51,417  | 52,706  | 53,995  | 55,284  | 56,573  | 57,861  | 59,150  | 60,439  | 61,728  | 63,017  | 64,306  | 65,595  | 66,884  | 68,173  | 69,462  |
| 04    | HOURLY  | 28.19   | 28.62   | 29.04   | 29.46   | 29.89   | 30.31   | 30.73   | 31.16   | 31.58   | 32.00   | 32.42   | 32.85   | 33.27   | 33.69   | 34.12   | 34.54   | 34.96   | 35.39   | 35.81   | 36.23   | 36.66   |
|       | 215 DAY | 48,495  | 49,222  | 49,950  | 50,677  | 51,405  | 52,133  | 52,860  | 53,588  | 54,315  | 55,043  | 55,771  | 56,498  | 57,226  | 57,953  | 58,681  | 59,409  | 60,136  | 60,864  | 61,591  | 62,319  | 63,047  |
|       | ANNUAL  | 58,842  | 59,725  | 60,608  | 61,491  | 62,373  | 63,256  | 64,139  | 65,022  | 65,905  | 66,788  | 67,671  | 68,553  | 69,436  | 70,319  | 71,202  | 72,085  | 72,968  | 73,850  | 74,733  | 75,616  | 76,499  |
| 05    | HOURLY  | 30.98   | 31.44   | 31.91   | 32.37   | 32.84   | 33.30   | 33.77   | 34.23   | 34.70   | 35.16   | 35.63   | 36.09   | 36.55   | 37.02   | 37.48   | 37.95   | 38.41   | 38.88   | 39.34   | 39.81   | 40.27   |
|       | 215 DAY | 53,280  | 54,080  | 54,879  | 55,679  | 56,478  | 57,278  | 58,077  | 58,876  | 59,676  | 60,475  | 61,275  | 62,074  | 62,873  | 63,673  | 64,472  | 65,272  | 66,071  | 66,871  | 67,670  | 68,469  | 69,269  |
|       | ANNUAL  | 64,649  | 65,619  | 66,589  | 67,559  | 68,529  | 69,499  | 70,469  | 71,439  | 72,409  | 73,379  | 74,349  | 75,319  | 76,289  | 77,259  | 78,229  | 79,199  | 80,169  | 81,139  | 82,109  | 83,079  | 84,049  |
| 06    | HOURLY  | 37.13   | 37.69   | 38.24   | 38.80   | 39.36   | 39.91   | 40.47   | 41.03   | 41.58   | 42.14   | 42.70   | 43.26   | 43.81   | 44.37   | 44.93   | 45.48   | 46.04   | 46.60   | 47.15   | 47.71   | 48.27   |
|       | 215 DAY | 63,862  | 64,820  | 65,778  | 66,736  | 67,694  | 68,652  | 69,610  | 70,569  | 71,527  | 72,485  | 73,443  | 74,401  | 75,359  | 76,317  | 77,275  | 78,233  | 79,192  | 80,150  | 81,108  | 82,066  | 83,024  |
|       | ANNUAL  | 77,488  | 78,651  | 79,813  | 80,976  | 82,138  | 83,301  | 84,463  | 85,626  | 86,788  | 87,951  | 89,114  | 90,276  | 91,439  | 92,601  | 93,764  | 94,926  | 96,089  | 97,251  | 98,414  | 99,576  | 100,739 |
| 07    | HOURLY  | 44.15   | 44.81   | 45.48   | 46.14   | 46.80   | 47.46   | 48.12   | 48.79   | 49.45   | 50.11   | 50.77   | 51.44   | 52.10   | 52.76   | 53.42   | 54.09   | 54.75   | 55.41   | 56.07   | 56.73   | 57.40   |
|       | 215 DAY | 75,940  | 77,079  | 78,218  | 79,357  | 80,496  | 81,635  | 82,774  | 83,914  | 85,053  | 86,192  | 87,331  | 88,470  | 89,609  | 90,748  | 91,887  | 93,027  | 94,166  | 95,305  | 96,444  | 97,583  | 98,722  |
|       | ANNUAL  | 92,143  | 93,525  | 94,907  | 96,290  | 97,672  | 99,054  | 100,436 | 101,818 | 103,201 | 104,583 | 105,965 | 107,347 | 108,729 | 110,112 | 111,494 | 112,876 | 114,258 | 115,640 | 117,023 | 118,405 | 119,787 |
| 08    | HOURLY  | 52.17   | 52.96   | 53.74   | 54.52   | 55.30   | 56.09   | 56.87   | 57.65   | 58.43   | 59.22   | 60.00   | 60.78   | 61.56   | 62.35   | 63.13   | 63.91   | 64.69   | 65.48   | 66.26   | 67.04   | 67.82   |
|       | 215 DAY | 89,738  | 91,084  | 92,429  | 93,775  | 95,121  | 96,467  | 97,813  | 99,159  | 100,505 | 101,851 | 103,197 | 104,543 | 105,889 | 107,235 | 108,581 | 109,927 | 111,273 | 112,619 | 113,965 | 115,311 | 116,657 |
|       | ANNUAL  | 108,885 | 110,518 | 112,151 | 113,784 | 115,418 | 117,051 | 118,684 | 120,317 | 121,950 | 123,583 | 125,217 | 126,850 | 128,483 | 130,116 | 131,749 | 133,382 | 135,015 | 136,649 | 138,282 | 139,915 | 141,548 |
| 09    | HOURLY  | 61.37   | 62.29   | 63.21   | 64.13   | 65.05   | 65.97   | 66.89   | 67.81   | 68.73   | 69.65   | 70.58   | 71.50   | 72.42   | 73.34   | 74.26   | 75.18   | 76.10   | 77.02   | 77.94   | 78.86   | 79.78   |
|       | 215 DAY | 105,555 | 107,139 | 108,722 | 110,305 | 111,889 | 113,472 | 115,055 | 116,639 | 118,222 | 119,806 | 121,389 | 122,972 | 124,556 | 126,139 | 127,722 | 129,306 | 130,889 | 132,472 | 134,056 | 135,639 | 137,222 |
|       | ANNUAL  | 128,078 | 129,999 | 131,920 | 133,842 | 135,763 | 137,684 | 139,605 | 141,526 | 143,448 | 145,369 | 147,290 | 149,211 | 151,132 | 153,054 | 154,975 | 156,896 | 158,817 | 160,738 | 162,660 | 164,581 | 166,502 |