

BUREAU OF INDIAN EDUCATION
Effective January 3, 2021

Education Pay Schedule
Tucson-Nogales, AZ @1% and Locality of 17.19%

I N C R E M E N T S

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
LEVEL	HOURLY	13.52	13.95	14.39	14.82	15.26	15.69	16.13	16.56	16.99	17.43	17.86	18.30	18.73	19.16	19.60	20.03	20.47	20.90	21.33	21.77	22.20
01	215 DAY	23,255	24,002	24,748	25,495	26,242	26,988	27,735	28,482	29,229	29,975	30,722	31,469	32,215	32,962	33,709	34,455	35,202	35,949	36,695	37,442	38,189
	ANNUAL	28,217	29,123	30,029	30,935	31,841	32,747	33,653	34,559	35,465	36,371	37,277	38,183	39,089	39,995	40,901	41,807	42,713	43,619	44,525	45,431	46,337
02	HOURLY	19.36	19.76	20.17	20.58	20.98	21.39	21.80	22.21	22.61	23.02	23.43	23.84	24.24	24.65	25.06	25.47	25.87	26.28	26.69	27.09	27.50
	215 DAY	33,291	33,992	34,693	35,393	36,094	36,795	37,495	38,196	38,896	39,597	40,298	40,998	41,699	42,399	43,100	43,801	44,501	45,202	45,903	46,603	47,304
	ANNUAL	40,395	41,245	42,095	42,945	43,795	44,646	45,496	46,346	47,196	48,046	48,896	49,746	50,596	51,446	52,296	53,147	53,997	54,847	55,697	56,547	57,397
03	HOURLY	21.15	21.78	22.40	23.03	23.65	24.28	24.90	25.52	26.15	26.77	27.40	28.02	28.65	29.27	29.89	30.52	31.14	31.77	32.39	33.01	33.64
	215 DAY	36,386	37,460	38,534	39,607	40,681	41,755	42,828	43,902	44,976	46,049	47,123	48,196	49,270	50,344	51,417	52,491	53,565	54,638	55,712	56,786	57,859
	ANNUAL	44,150	45,453	46,756	48,058	49,361	50,664	51,967	53,269	54,572	55,875	57,178	58,480	59,783	61,086	62,389	63,691	64,994	66,297	67,600	68,902	70,205
04	HOURLY	28.50	28.92	29.35	29.78	30.21	30.63	31.06	31.49	31.92	32.34	32.77	33.20	33.63	34.05	34.48	34.91	35.34	35.76	36.19	36.62	37.05
	215 DAY	49,014	49,749	50,485	51,220	51,955	52,691	53,426	54,161	54,897	55,632	56,367	57,103	57,838	58,573	59,309	60,044	60,779	61,515	62,250	62,985	63,721
	ANNUAL	59,472	60,364	61,257	62,149	63,041	63,933	64,826	65,718	66,610	67,502	68,395	69,287	70,179	71,071	71,964	72,856	73,748	74,640	75,533	76,425	77,317
05	HOURLY	31.31	31.78	32.25	32.72	33.19	33.66	34.13	34.60	35.07	35.54	36.01	36.48	36.95	37.42	37.89	38.36	38.82	39.29	39.76	40.23	40.70
	215 DAY	53,850	54,658	55,466	56,274	57,082	57,890	58,698	59,506	60,314	61,122	61,930	62,738	63,546	64,354	65,162	65,970	66,778	67,586	68,394	69,202	70,010
	ANNUAL	65,340	66,320	67,301	68,281	69,262	70,242	71,222	72,203	73,183	74,164	75,144	76,124	77,105	78,085	79,066	80,046	81,026	82,007	82,987	83,968	84,948
06	HOURLY	37.53	38.09	38.65	39.22	39.78	40.34	40.90	41.47	42.03	42.59	43.16	43.72	44.28	44.85	45.41	45.97	46.53	47.10	47.66	48.22	48.79
	215 DAY	64,545	65,513	66,482	67,450	68,418	69,387	70,355	71,323	72,292	73,260	74,228	75,197	76,165	77,133	78,102	79,070	80,038	81,007	81,975	82,943	83,912
	ANNUAL	78,317	79,492	80,667	81,842	83,017	84,192	85,367	86,542	87,717	88,892	90,067	91,241	92,416	93,591	94,766	95,941	97,116	98,291	99,466	100,641	101,816
07	HOURLY	44.62	45.29	45.96	46.63	47.30	47.97	48.64	49.31	49.98	50.65	51.32	51.99	52.66	53.33	54.00	54.66	55.33	56.00	56.67	57.34	58.01
	215 DAY	76,752	77,904	79,055	80,206	81,357	82,509	83,660	84,811	85,963	87,114	88,265	89,416	90,568	91,719	92,870	94,022	95,173	96,324	97,475	98,627	99,778
	ANNUAL	93,129	94,526	95,923	97,320	98,717	100,114	101,511	102,908	104,305	105,702	107,099	108,495	109,892	111,289	112,686	114,083	115,480	116,877	118,274	119,671	121,068
08	HOURLY	52.73	53.52	54.31	55.10	55.89	56.69	57.48	58.27	59.06	59.85	60.64	61.43	62.22	63.01	63.80	64.59	65.39	66.18	66.97	67.76	68.55
	215 DAY	90,698	92,058	93,418	94,779	96,139	97,499	98,860	100,220	101,580	102,941	104,301	105,661	107,022	108,382	109,742	111,103	112,463	113,823	115,184	116,544	117,904
	ANNUAL	110,050	111,701	113,351	115,002	116,652	118,303	119,954	121,604	123,255	124,905	126,556	128,207	129,857	131,508	133,158	134,809	136,460	138,110	139,761	141,411	143,062
09	HOURLY	62.03	62.96	63.89	64.82	65.75	66.68	67.61	68.54	69.47	70.40	71.33	72.26	73.19	74.12	75.05	75.98	76.91	77.84	78.77	79.70	80.63
	215 DAY	106,685	108,285	109,885	111,485	113,086	114,686	116,286	117,886	119,487	121,087	122,687	124,287	125,887	127,488	129,088	130,688	132,288	133,889	135,489	137,089	138,689
	ANNUAL	129,448	131,390	133,331	135,273	137,215	139,157	141,098	143,040	144,982	146,923	148,865	150,807	152,748	154,690	156,632	158,574	160,515	162,457	164,399	166,340	168,282