

Job Category: 1701
Excepted Qual Standard: 092-01
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Director, BIE

**TRANSITIONAL TEACHER
CY-1701**

CATEGORICAL PAY LEVEL:

Minimum Pay Level: 11
Maximum Pay Level: 14

DESCRIPTION OF WORK:

In order to address certain teacher shortages States are authorized to establish Alternative Licensure Programs (ALP) for their schools. This program allows potential teachers to teach in elementary to secondary school as an intern, provided that they have a bachelor's degree in one of the most-needed subject areas. Under this program, interested and qualified persons who hold a baccalaureate degree and who wish to become a certified teacher, but have not completed a traditional educator program, may seek licensure through an ALP. The Transition to Teaching Programs at the schools must meet the competency requirements and comply with all the state's ALP requirements and standards where the position is located. Within the Bureau of Indian Education (BIE), employment under ALP is authorized up to three years under this program upon which the Transitional Teacher, who has met all requirements set forth below, may be hired as a full-time teacher.

Transitional Teachers will provide instruction at the professional level, as a classroom teacher, as a team teacher, or a remedial or special services teacher according to the setting and organizational structure of the school. He/she will be responsible for planning, implementing and evaluating instructional activities under stated guidelines.

LEVEL OF RESPONSIBILITY:

Transitional teachers are professional positions, whom are responsible for providing instruction to students using professional teacher methods and techniques in the school setting. This will include but not limited to self-contained classroom teaching positions as well as specialized positions in one or more subject areas.

POSITION TITLE:

Official title is *Transitional Teacher*.

BASIC EDUCATION AND EXPERIENCE REQUIREMENTS:

Each state have their own alternative licensure programs, and all of them have different requirements. Under these alternative licensure programs those wishing to teach will need to complete any state mandated testing and requirements in the State where they are seeking to teach.

Level 11 – Bachelor's Degree from an accredited college or university and enrolled, and approved in Alternative Licensure Program in the State where they be teaching.

Level 14 – Master's Degree from accredited college or university and enrolled, and approved in Alternative Licensure Program in the State where they be teaching.

All appointments under this job category will not exceed three years or be renewed as identified on the transitional license/certification.

PHYSICAL REQUIREMENTS:

Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required; except that some positions may be suitable for persons who are blind or deaf. In most instances, an amputation of arm, hand, leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis. In addition, applicants must possess mental and emotional stability.

The positions require normal physical activity, field travel, and attendance at meetings and conferences away from the duty station.

CONDITION OF EMPLOYMENT:

If the position requires operation of a motor vehicle in performance of work, a valid State Driver's license is a prerequisite. Some positions involve work transporting students or conducting other assigned work throughout the geographic jurisdiction of the Education Line Office. A valid State Driver's license must be maintained as a condition of employment; failure to do so may result in removal from the position.