



UNITED STATES DEPARTMENT OF THE INTERIOR  
Bureau of Indian Education  
1849 C Street NW, MIB-3610  
Washington, DC 20240

## SECTION 504 ANNUAL NOTICE

The Bureau of Indian Education (BIE) complies with Section 504 of the Rehabilitation Act of 1973, as amended, (Section 504) prohibits the U.S. Department of the Interior (DOI) from discriminating against members of the public on the basis of disability in its conducted programs and activities. Section 504 defines a person with a disability as anyone who:

- Has a mental or physical impairment which substantially limits one or more major life activities;
- A record of such an impairment; or
- Being regarded as having such an impairment.

Pursuant to Section 504, the Bureau of Indian Education (BIE) operated schools are responsible for locating and providing accommodations and services to eligible students with disabilities. BIE has developed policy in the Indian Affairs Manual (IAM), Part 30, Chapter 15, Education (Management), Section 504 of the Rehabilitation Act of 1973, to provide guidance to its employees and information to students, parents, and other providers of educational services on its Section 504 responsibilities.

The policy is available on the Indian Affairs Policy and Directives website:

<https://www.bia.gov/policyforms/manual> or request a copy from the School Section 504 Coordinator.

If you have difficulty viewing or interpreting this memorandum, please contact Donald Griffin, BIE Section 504 Program Coordinator at (703) 282-3316 or email: [donald.griffin@bie.edu](mailto:donald.griffin@bie.edu) . Thank you.

BIE-operated schools do not deny the right of the parent/guardian to file a complaint with DOI's Office of Diversity, Inclusion and Civil Rights (ODICR) if the parent/guardian believes that this school/organization has violated any provision or regulation of Section 504. The ODICR is an investigatory office of DOI and handles these complaints and in accordance with its civil rights directive.

Complaints to ODICR may be sent to:

Director  
Office of Diversity, Inclusion and Civil Rights  
Department of the Interior  
1849 C Street, NW, MS#4353  
Washington DC, 20240.