

2026-2027
GUIDANCE COUNSELOR PAY SCALE

EFFECTIVE: JULY 26, 2026

INCREMENT

LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
199 DAY	21	65,700	68,185	70,670	73,155	75,640	78,125	80,610	83,095	85,580	88,065	90,550	93,035	95,520	98,005	100,815	103,625	106,435	109,245
PER DAY	Masters	330.15	342.64	355.13	367.61	380.10	392.59	405.08	417.56	430.05	442.54	455.03	467.51	480.00	492.49	506.61	520.73	534.85	548.97
PER HOUR		41.27	42.83	44.39	45.95	47.51	49.07	50.64	52.20	53.76	55.32	56.88	58.44	60.00	61.56	63.33	65.09	66.86	68.62
199 DAY	22	67,665	70,255	72,845	75,435	78,025	80,615	83,205	85,795	88,385	90,975	93,565	96,155	98,745	101,335	104,145	106,955	109,765	112,575
PER DAY	M + 15	340.03	353.04	366.06	379.07	392.09	405.10	418.12	431.13	444.15	457.16	470.18	483.19	496.21	509.22	523.34	537.46	551.58	565.70
PER HOUR		42.50	44.13	45.76	47.38	49.01	50.64	52.27	53.89	55.52	57.15	58.77	60.40	62.03	63.65	65.42	67.18	68.95	70.71
199 DAY	23	69,630	72,320	75,010	77,700	80,390	83,080	85,770	88,460	91,150	93,840	96,530	99,220	101,910	104,600	107,410	110,220	113,030	115,840
PER DAY	M + 30	349.90	363.42	376.93	390.45	403.97	417.49	431.01	444.52	458.04	471.56	485.08	498.59	512.11	525.63	539.75	553.87	567.99	582.11
PER HOUR		43.74	45.43	47.12	48.81	50.50	52.19	53.88	55.57	57.26	58.95	60.64	62.32	64.01	65.70	67.47	69.23	71.00	72.76
199 DAY	24	71,595	74,390	77,185	79,980	82,775	85,570	88,365	91,160	93,955	96,750	99,545	102,340	105,135	107,930	110,740	113,550	116,360	119,170
PER DAY	Doctorate	359.77	373.82	387.86	401.91	415.95	430.00	444.05	458.09	472.14	486.18	500.23	514.27	528.32	542.36	556.48	570.60	584.72	598.84
PER HOUR		44.97	46.73	48.48	50.24	51.99	53.75	55.51	57.26	59.02	60.77	62.53	64.28	66.04	67.80	69.56	71.33	73.09	74.86