

Education Pay Schedule
Tucson-Nogales, AZ @1.4% and Locality of 16.68%

INCREMENTS

| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| LEVEL | HOUR | 12.99 | 13.41 | 13.82 | 14.24 | 14.66 | 15.08 | 15.49 | 15.91 | 16.33 | 16.74 | 17.16 | 17.58 | 17.99 | 18.41 | 18.83 | 19.25 | 19.66 | 20.08 | 20.50 | 20.91 | 21.33 |
| 01 | 215 DAY | 22,344 | 23,062 | 23,779 | 24,496 | 25,213 | 25,930 | 26,647 | 27,365 | 28,082 | 28,799 | 29,516 | 30,233 | 30,950 | 31,668 | 32,385 | 33,102 | 33,819 | 34,536 | 35,253 | 35,971 | 36,688 |
| | ANNUAL | 27,112 | 27,982 | 28,852 | 29,723 | 30,593 | 31,463 | 32,333 | 33,203 | 34,074 | 34,944 | 35,814 | 36,684 | 37,554 | 38,425 | 39,295 | 40,165 | 41,035 | 41,905 | 42,776 | 43,646 | 44,516 |
| 02 | HOUR | 18.60 | 18.99 | 19.38 | 19.77 | 20.16 | 20.55 | 20.94 | 21.34 | 21.73 | 22.12 | 22.51 | 22.90 | 23.29 | 23.68 | 24.08 | 24.47 | 24.86 | 25.25 | 25.64 | 26.03 | 26.42 |
| | 215 DAY | 31,985 | 32,659 | 33,332 | 34,005 | 34,678 | 35,352 | 36,025 | 36,698 | 37,371 | 38,044 | 38,718 | 39,391 | 40,064 | 40,737 | 41,411 | 42,084 | 42,757 | 43,430 | 44,104 | 44,777 | 45,450 |
| | ANNUAL | 38,810 | 39,627 | 40,444 | 41,261 | 42,078 | 42,895 | 43,711 | 44,528 | 45,345 | 46,162 | 46,979 | 47,796 | 48,613 | 49,430 | 50,247 | 51,064 | 51,880 | 52,697 | 53,514 | 54,331 | 55,148 |
| 03 | HOUR | 20.33 | 20.93 | 21.53 | 22.13 | 22.72 | 23.32 | 23.92 | 24.52 | 25.12 | 25.72 | 26.32 | 26.92 | 27.52 | 28.12 | 28.72 | 29.32 | 29.92 | 30.52 | 31.12 | 31.72 | 32.32 |
| | 215 DAY | 34,960 | 35,992 | 37,023 | 38,055 | 39,086 | 40,118 | 41,149 | 42,181 | 43,212 | 44,244 | 45,275 | 46,307 | 47,338 | 48,370 | 49,402 | 50,433 | 51,465 | 52,496 | 53,528 | 54,559 | 55,591 |
| | ANNUAL | 42,420 | 43,672 | 44,923 | 46,175 | 47,426 | 48,678 | 49,930 | 51,181 | 52,433 | 53,684 | 54,936 | 56,188 | 57,439 | 58,691 | 59,942 | 61,194 | 62,446 | 63,697 | 64,949 | 66,200 | 67,452 |
| 04 | HOUR | 27.38 | 27.79 | 28.20 | 28.61 | 29.02 | 29.43 | 29.84 | 30.25 | 30.66 | 31.08 | 31.49 | 31.90 | 32.31 | 32.72 | 33.13 | 33.54 | 33.95 | 34.36 | 34.77 | 35.18 | 35.59 |
| | 215 DAY | 47,094 | 47,800 | 48,506 | 49,212 | 49,918 | 50,625 | 51,331 | 52,037 | 52,743 | 53,450 | 54,156 | 54,862 | 55,568 | 56,274 | 56,981 | 57,687 | 58,393 | 59,099 | 59,805 | 60,512 | 61,218 |
| | ANNUAL | 57,142 | 57,999 | 58,856 | 59,713 | 60,570 | 61,427 | 62,283 | 63,140 | 63,997 | 64,854 | 65,711 | 66,568 | 67,425 | 68,282 | 69,139 | 69,996 | 70,852 | 71,709 | 72,566 | 73,423 | 74,280 |
| 05 | HOUR | 30.08 | 30.53 | 30.98 | 31.44 | 31.89 | 32.34 | 32.79 | 33.24 | 33.69 | 34.14 | 34.59 | 35.05 | 35.50 | 35.95 | 36.40 | 36.85 | 37.30 | 37.75 | 38.20 | 38.66 | 39.11 |
| | 215 DAY | 51,740 | 52,516 | 53,293 | 54,069 | 54,845 | 55,622 | 56,398 | 57,174 | 57,951 | 58,727 | 59,503 | 60,280 | 61,056 | 61,832 | 62,608 | 63,385 | 64,161 | 64,937 | 65,714 | 66,490 | 67,266 |
| | ANNUAL | 62,780 | 63,722 | 64,664 | 65,606 | 66,548 | 67,490 | 68,432 | 69,374 | 70,316 | 71,258 | 72,200 | 73,141 | 74,083 | 75,025 | 75,967 | 76,909 | 77,851 | 78,793 | 79,735 | 80,677 | 81,619 |
| 06 | HOUR | 36.06 | 36.60 | 37.14 | 37.68 | 38.22 | 38.76 | 39.30 | 39.84 | 40.38 | 40.92 | 41.46 | 42.01 | 42.55 | 43.09 | 43.63 | 44.17 | 44.71 | 45.25 | 45.79 | 46.33 | 46.87 |
| | 215 DAY | 62,015 | 62,945 | 63,876 | 64,806 | 65,736 | 66,667 | 67,597 | 68,527 | 69,458 | 70,388 | 71,319 | 72,249 | 73,179 | 74,110 | 75,040 | 75,971 | 76,901 | 77,831 | 78,762 | 79,692 | 80,622 |
| | ANNUAL | 75,247 | 76,376 | 77,505 | 78,634 | 79,763 | 80,892 | 82,020 | 83,149 | 84,278 | 85,407 | 86,536 | 87,665 | 88,794 | 89,923 | 91,052 | 92,181 | 93,309 | 94,438 | 95,567 | 96,696 | 97,825 |
| 07 | HOUR | 42.87 | 43.52 | 44.16 | 44.80 | 45.45 | 46.09 | 46.73 | 47.38 | 48.02 | 48.66 | 49.31 | 49.95 | 50.59 | 51.23 | 51.88 | 52.52 | 53.16 | 53.81 | 54.45 | 55.09 | 55.74 |
| | 215 DAY | 73,743 | 74,849 | 75,955 | 77,061 | 78,167 | 79,274 | 80,380 | 81,486 | 82,592 | 83,698 | 84,804 | 85,910 | 87,016 | 88,122 | 89,228 | 90,334 | 91,440 | 92,546 | 93,652 | 94,758 | 95,864 |
| | ANNUAL | 89,478 | 90,820 | 92,162 | 93,504 | 94,846 | 96,188 | 97,530 | 98,872 | 100,214 | 101,556 | 102,899 | 104,241 | 105,583 | 106,925 | 108,267 | 109,609 | 110,951 | 112,293 | 113,635 | 114,977 | 116,319 |
| 08 | HOUR | 50.66 | 51.42 | 52.18 | 52.94 | 53.70 | 54.46 | 55.22 | 55.98 | 56.74 | 57.50 | 58.26 | 59.02 | 59.78 | 60.54 | 61.30 | 62.06 | 62.82 | 63.58 | 64.34 | 65.10 | 65.87 |
| | 215 DAY | 87,143 | 88,450 | 89,758 | 91,065 | 92,372 | 93,679 | 94,987 | 96,294 | 97,601 | 98,909 | 100,216 | 101,523 | 102,830 | 104,138 | 105,445 | 106,752 | 108,059 | 109,367 | 110,674 | 111,981 | 113,288 |
| | ANNUAL | 105,737 | 107,323 | 108,909 | 110,496 | 112,082 | 113,668 | 115,254 | 116,840 | 118,427 | 120,013 | 121,599 | 123,185 | 124,771 | 126,358 | 127,944 | 129,530 | 131,116 | 132,702 | 134,289 | 135,875 | 137,461 |
| 09 | HOUR | 59.60 | 60.49 | 61.38 | 62.28 | 63.17 | 64.06 | 64.96 | 65.85 | 66.75 | 67.64 | 68.53 | 69.43 | 70.32 | 71.22 | 72.11 | 73.00 | 73.90 | 74.79 | 75.69 | 76.58 | 77.47 |
| | 215 DAY | 102,504 | 104,041 | 105,579 | 107,116 | 108,654 | 110,191 | 111,729 | 113,266 | 114,803 | 116,341 | 117,878 | 119,416 | 120,953 | 122,491 | 124,028 | 125,566 | 127,103 | 128,641 | 130,178 | 131,716 | 133,253 |
| | ANNUAL | 124,375 | 126,241 | 128,106 | 129,972 | 131,837 | 133,703 | 135,568 | 137,434 | 139,299 | 141,165 | 143,031 | 144,896 | 146,762 | 148,627 | 150,493 | 152,358 | 154,224 | 156,089 | 157,955 | 159,820 | 161,686 |