

Education Pay Schedule  
Albuquerque-Santa Fe-Las Vegas, NM @2.6% and Locality Payment of 16.68%

INCREMENTS

|       |         | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      | 18      | 19      | 20      | 21      |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| LEVEL | HOURLY  | 13.33   | 13.76   | 14.18   | 14.61   | 15.04   | 15.47   | 15.90   | 16.32   | 16.75   | 17.18   | 17.61   | 18.04   | 18.46   | 18.89   | 19.32   | 19.75   | 20.18   | 20.60   | 21.03   | 21.46   | 21.89   |
| 01    | 215 DAY | 22,925  | 23,616  | 24,352  | 25,088  | 25,824  | 26,560  | 27,296  | 28,032  | 28,768  | 29,504  | 30,240  | 30,976  | 31,712  | 32,448  | 33,184  | 33,920  | 34,656  | 35,393  | 36,129  | 36,865  | 37,646  |
|       | ANNUAL  | 27,817  | 28,710  | 29,603  | 30,496  | 31,389  | 32,283  | 33,176  | 34,069  | 34,962  | 35,855  | 36,748  | 37,641  | 38,534  | 39,427  | 40,320  | 41,214  | 42,107  | 43,000  | 43,893  | 44,786  | 45,679  |
| 02    | HOURLY  | 19.08   | 19.48   | 19.88   | 20.29   | 20.69   | 21.09   | 21.49   | 21.89   | 22.29   | 22.69   | 23.10   | 23.50   | 23.90   | 24.30   | 24.70   | 25.10   | 25.50   | 25.90   | 26.31   | 26.71   | 27.11   |
|       | 215 DAY | 32,819  | 33,510  | 34,200  | 34,890  | 35,581  | 36,271  | 36,962  | 37,652  | 38,342  | 39,033  | 39,723  | 40,414  | 41,104  | 41,794  | 42,485  | 43,175  | 43,866  | 44,556  | 45,246  | 45,937  | 46,627  |
|       | ANNUAL  | 39,822  | 40,660  | 41,497  | 42,335  | 43,173  | 44,011  | 44,848  | 45,686  | 46,524  | 47,361  | 48,199  | 49,037  | 49,874  | 50,712  | 51,550  | 52,388  | 53,225  | 54,063  | 54,901  | 55,738  | 56,576  |
| 03    | HOURLY  | 20.85   | 21.47   | 22.09   | 22.70   | 23.32   | 23.93   | 24.55   | 25.16   | 25.78   | 26.39   | 27.01   | 27.62   | 28.24   | 28.85   | 29.47   | 30.09   | 30.70   | 31.32   | 31.93   | 32.55   | 33.16   |
|       | 215 DAY | 35,869  | 36,928  | 37,986  | 39,045  | 40,103  | 41,162  | 42,220  | 43,279  | 44,337  | 45,396  | 46,454  | 47,513  | 48,571  | 49,630  | 50,688  | 51,747  | 52,805  | 53,864  | 54,922  | 55,981  | 57,039  |
|       | ANNUAL  | 43,523  | 44,807  | 46,092  | 47,376  | 48,660  | 49,945  | 51,229  | 52,513  | 53,798  | 55,082  | 56,367  | 57,651  | 58,935  | 60,220  | 61,504  | 62,788  | 64,073  | 65,357  | 66,641  | 67,926  | 69,210  |
| 04    | HOURLY  | 28.09   | 28.51   | 28.93   | 29.36   | 29.78   | 30.20   | 30.62   | 31.04   | 31.46   | 31.88   | 32.31   | 32.73   | 33.15   | 33.57   | 33.99   | 34.41   | 34.83   | 35.26   | 35.68   | 36.10   | 36.52   |
|       | 215 DAY | 48,317  | 49,042  | 49,767  | 50,492  | 51,217  | 51,942  | 52,666  | 53,391  | 54,116  | 54,841  | 55,566  | 56,291  | 57,015  | 57,740  | 58,465  | 59,190  | 59,915  | 60,640  | 61,365  | 62,089  | 62,814  |
|       | ANNUAL  | 58,627  | 59,507  | 60,386  | 61,266  | 62,145  | 63,025  | 63,904  | 64,784  | 65,663  | 66,543  | 67,422  | 68,302  | 69,181  | 70,061  | 70,940  | 71,820  | 72,699  | 73,579  | 74,458  | 75,338  | 76,217  |
| 05    | HOURLY  | 30.86   | 31.33   | 31.79   | 32.25   | 32.72   | 33.18   | 33.64   | 34.10   | 34.57   | 35.03   | 35.49   | 35.96   | 36.42   | 36.88   | 37.34   | 37.81   | 38.27   | 38.73   | 39.20   | 39.66   | 40.12   |
|       | 215 DAY | 53,085  | 53,881  | 54,677  | 55,474  | 56,270  | 57,066  | 57,862  | 58,659  | 59,455  | 60,251  | 61,047  | 61,843  | 62,640  | 63,436  | 64,232  | 65,028  | 65,824  | 66,621  | 67,417  | 68,213  | 69,009  |
|       | ANNUAL  | 64,412  | 65,378  | 66,344  | 67,310  | 68,276  | 69,243  | 70,209  | 71,175  | 72,141  | 73,107  | 74,073  | 75,039  | 76,005  | 76,971  | 77,937  | 78,904  | 79,870  | 80,836  | 81,802  | 82,768  | 83,734  |
| 06    | HOURLY  | 36.99   | 37.55   | 38.10   | 38.66   | 39.21   | 39.77   | 40.32   | 40.88   | 41.43   | 41.99   | 42.54   | 43.10   | 43.65   | 44.21   | 44.76   | 45.32   | 45.87   | 46.43   | 46.98   | 47.54   | 48.09   |
|       | 215 DAY | 63,628  | 64,582  | 65,537  | 66,491  | 67,446  | 68,400  | 69,355  | 70,310  | 71,264  | 72,219  | 73,173  | 74,128  | 75,083  | 76,037  | 76,992  | 77,946  | 78,901  | 79,855  | 80,810  | 81,765  | 82,719  |
|       | ANNUAL  | 77,204  | 78,362  | 79,521  | 80,679  | 81,837  | 82,995  | 84,154  | 85,312  | 86,470  | 87,628  | 88,787  | 89,945  | 91,103  | 92,261  | 93,420  | 94,578  | 95,736  | 96,894  | 98,053  | 99,211  | 100,369 |
| 07    | HOURLY  | 43.99   | 44.65   | 45.31   | 45.97   | 46.63   | 47.29   | 47.95   | 48.61   | 49.27   | 49.93   | 50.59   | 51.25   | 51.91   | 52.57   | 53.23   | 53.89   | 54.55   | 55.21   | 55.87   | 56.53   | 57.19   |
|       | 215 DAY | 75,661  | 76,796  | 77,931  | 79,066  | 80,201  | 81,336  | 82,471  | 83,607  | 84,742  | 85,877  | 87,012  | 88,147  | 89,282  | 90,417  | 91,552  | 92,687  | 93,822  | 94,957  | 96,092  | 97,227  | 98,362  |
|       | ANNUAL  | 91,805  | 93,182  | 94,560  | 95,937  | 97,314  | 98,691  | 100,069 | 101,446 | 102,823 | 104,200 | 105,578 | 106,955 | 108,332 | 109,709 | 111,087 | 112,464 | 113,841 | 115,218 | 116,596 | 117,973 | 119,350 |
| 08    | HOURLY  | 51.98   | 52.76   | 53.54   | 54.32   | 55.10   | 55.88   | 56.66   | 57.44   | 58.22   | 59.00   | 59.78   | 60.56   | 61.34   | 62.12   | 62.90   | 63.68   | 64.46   | 65.24   | 66.02   | 66.80   | 67.58   |
|       | 215 DAY | 89,409  | 90,750  | 92,091  | 93,432  | 94,773  | 96,114  | 97,455  | 98,796  | 100,137 | 101,478 | 102,819 | 104,160 | 105,501 | 106,842 | 108,183 | 109,524 | 110,865 | 112,206 | 113,547 | 114,888 | 116,229 |
|       | ANNUAL  | 108,486 | 110,113 | 111,740 | 113,367 | 114,995 | 116,622 | 118,249 | 119,876 | 121,503 | 123,130 | 124,758 | 126,385 | 128,012 | 129,639 | 131,266 | 132,893 | 134,520 | 136,148 | 137,775 | 139,402 | 141,029 |
| 09    | HOURLY  | 61.14   | 62.06   | 62.98   | 63.90   | 64.81   | 65.73   | 66.65   | 67.57   | 68.48   | 69.40   | 70.32   | 71.23   | 72.15   | 73.07   | 73.99   | 74.90   | 75.82   | 76.74   | 77.66   | 78.57   | 79.49   |
|       | 215 DAY | 105,168 | 106,746 | 108,324 | 109,901 | 111,479 | 113,057 | 114,635 | 116,212 | 117,790 | 119,368 | 120,946 | 122,523 | 124,101 | 125,679 | 127,257 | 128,834 | 130,412 | 131,990 | 133,568 | 135,145 | 136,723 |
|       | ANNUAL  | 127,608 | 129,522 | 131,437 | 133,351 | 135,266 | 137,180 | 139,094 | 141,009 | 142,923 | 144,838 | 146,752 | 148,666 | 150,581 | 152,495 | 154,410 | 156,324 | 158,238 | 160,153 | 162,067 | 163,982 | 165,896 |